

**BEFORE THE
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
STATE OF CALIFORNIA**

In the Matter of the Accusation Against:

Accusation No. 2008-208

ANNE MARIE HANSEN
2042 Linn Boulevard
Cedar Rapids, IA 52403

Registered Nurse License No. 609633

Respondent.

DECISION AND ORDER

The attached Stipulated Surrender of License and Order is hereby adopted by the Board of Registered Nursing, Department of Consumer Affairs, as its Decision in this matter.

This Decision shall become effective on MAY 14, 2008.

It is so ORDERED MAY 14, 2008.

La Francine W. Tate

FOR THE BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS

1 EDMUND G. BROWN JR., Attorney General
of the State of California
2 LINDA K. SCHNEIDER, State Bar No. 101336
Supervising Deputy Attorney General
3 AMANDA DODDS
Legal Analyst
4 110 West "A" Street, Suite 1100
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6 P.O. Box 85266
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7 Facsimile: (619) 645-2061

8 Attorneys for Complainant

9
10 **BEFORE THE**
BOARD OF REGISTERED NURSING
DEPARTMENT OF CONSUMER AFFAIRS
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Accusation No. 2008-208

13 ANNE MARIE HANSEN
2042 Linn Boulevard
14 Cedar Rapids, IA 52403

**STIPULATED SURRENDER OF
LICENSE AND ORDER**

15 Registered Nurse License No. 609633

16 Respondent.

17 IT IS HEREBY STIPULATED AND AGREED by and between the parties in this
18 proceeding that the following matters are true:

19 PARTIES

20 1. Ruth Ann Terry, M.P.H., R.N. (Complainant) is the Executive Officer of
21 the Board of Registered Nursing. She brought this action solely in her official capacity and is
22 represented in this matter by Edmund G. Brown Jr., Attorney General of the State of California,
23 by Amanda Dodds, Legal Analyst.

24 2. Anne Marie Hansen (Respondent) is representing herself in this
25 proceeding and has chosen not to exercise her right to be represented by counsel.

26 3. On or about November 21, 2002, the Board of Registered Nursing issued
27 Registered Nurse License No. 609633 to Anne Marie Hansen (Respondent). The Registered
28 Nurse license expired on November 30, 2006, and has not been renewed.

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1 15. Respondent shall cause to be delivered to the Board both her wall and
2 pocket license certificate on or before the effective date of the Decision and Order.

3 16. Respondent fully understands and agrees that if she ever files an
4 application for licensure or a petition for reinstatement in the State of California, the Board shall
5 treat it as a petition for reinstatement. Respondent must comply with all the laws, regulations
6 and procedures for reinstatement of a revoked license in effect at the time the petition is filed,
7 and all of the charges and allegations contained in Accusation No. 2008-208 shall be deemed to
8 be true, correct and admitted by Respondent when the Board determines whether to grant or deny
9 the petition.

10 17. Upon reinstatement of the license, Respondent shall pay to the Board costs
11 associated with its investigation and enforcement pursuant to Business and Professions Code
12 section 125.3 in the amount of Eight Hundred Eighty Seven Dollars and No Cents (\$887.00).
13 Respondent shall be permitted to pay these costs in a payment plan approved by the Board.

14 18. Should Respondent ever apply or reapply for a new license or certification,
15 or petition for reinstatement of a license, by any other health care licensing agency in the State of
16 California, all of the charges and allegations contained in Accusation, No. 2008-208 shall be
17 deemed to be true, correct, and admitted by Respondent for the purpose of any Statement of
18 Issues or any other proceeding seeking to deny or restrict licensure.

19 19. Respondent shall not apply for licensure or petition for reinstatement for
20 two (2) years from the effective date of the Board of Registered Nursing's Decision and Order.

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ACCEPTANCE

I have carefully read the Stipulated Surrender of License and Order. I understand the stipulation and the effect it will have on my Registered Nurse License. I enter into this Stipulated Surrender of License and Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Registered Nursing.

DATED: 2/25/08


ANNE MARIE HANSEN
Respondent

ENDORSEMENT

The foregoing Stipulated Surrender of License and Order is hereby respectfully submitted for consideration by the Board of Registered Nursing of the Department of Consumer Affairs.

DATED: 4/15/08

EDMUND G. BROWN JR., Attorney General
of the State of California

LINDA K. SCHNEIDER
Supervising Deputy Attorney General



AMANDA DODDS
Legal Analyst
Attorneys for Complainant

Exhibit A
Accusation No. 2008-208

1 EDMUND G. BROWN JR., Attorney General
of the State of California
2 LINDA K. SCHNEIDER, State Bar No. 101336
Supervising Deputy Attorney General
3 AMANDA DODDS
Legal Analyst
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7 Attorneys for Complainant

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9 **BEFORE THE**
BOARD OF REGISTERED NURSING
10 **DEPARTMENT OF CONSUMER AFFAIRS**
STATE OF CALIFORNIA

11 In the Matter of the Accusation Against:

12 ANNE MARIE HANSEN
2511 Northside Drive #231
13 San Diego, CA 92108

14 Registered Nurse License No. 609633

15 Respondent.

Case No. 2008-208

A C C U S A T I O N

16
17 Complainant alleges:

18 PARTIES

19 1. Ruth Ann Terry, M.P.H., R.N. (Complainant) brings this Accusation
20 solely in her official capacity as the Executive Officer of the Board of Registered Nursing,
21 Department of Consumer Affairs.

22 2. On or about November 21, 2002, the Board of Registered Nursing issued
23 Registered Nurse License Number 609633 to Anne Marie Hansen (Respondent). The Registered
24 Nurse License expired on November 30, 2006, and has not been renewed.

25 JURISDICTION

26 3. This Accusation is brought before the Board of Registered Nursing
27 (Board), Department of Consumer Affairs, under the authority of the following laws. All section
28 references are to the Business and Professions Code unless otherwise indicated.

1 4. Section 2764 of the Code provides, in pertinent part, that the expiration of
2 a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding
3 against the licensee or to render a decision imposing discipline on the license. Under section
4 2811(b) of the Code, the Board may renew an expired license at any time within eight years after
5 the expiration.

6 5. Section 2761 of the Code states:

7 The board may take disciplinary action against a certified or licensed nurse
8 or deny an application for a certificate or license for any of the following:

9 (a) Unprofessional conduct, which includes, but is not limited to, the
10 following:

11 (1) Incompetence, or gross negligence in carrying out usual
12 certified or licensed nursing functions.

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14 (4) Denial of licensure, revocation, suspension, restriction, or any
15 other disciplinary action against a health care professional license or certificate by
16 another state or territory of the United States, by any other government agency, or
17 by another California health care professional licensing board. A certified copy of
18 the decision or judgment shall be conclusive evidence of that action.

19 6. Section 2762 of the Code states:

20 In addition to other acts constituting unprofessional conduct within the
21 meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct
22 for a person licensed under this chapter to do any of the following:

23 (a) Obtain or possess in violation of law, or prescribe, or except as
24 directed by a licensed physician and surgeon, dentist, or podiatrist administer to
25 himself or herself, or furnish or administer to another, any controlled substance as
26 defined in Division 10 (commencing with Section 11000) of the Health and Safety
27 Code or any dangerous drug or dangerous device as defined in Section 4022.

28 (b) Use any controlled substance as defined in Division 10 (commencing
with Section 11000) of the Health and Safety Code, or any dangerous drug or
dangerous device as defined in Section 4022, or alcoholic beverages, to an extent
or in a manner dangerous or injurious to himself or herself, any other person, or
the public or to the extent that such use impairs his or her ability to conduct with
safety to the public the practice authorized by his or her license.

....

(e) Falsify, or make grossly incorrect, grossly inconsistent, or
unintelligible entries in any hospital, patient, or other record pertaining to the
substances described in subdivision (a) of this section.

7. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licensee found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUGS

8. Lorazepam, sold under the brand name Ativan, is a Schedule IV controlled substance as designated by Health and Safety Code section 11057(d)(16), and is a dangerous drug pursuant to Business and Professions Code section 4022.

9. Meperedine, sold under the brand name Demerol, is a Schedule II controlled substance as designated by Health and Safety Code Section 11055(b), and is a dangerous drug pursuant to Business and Professions Code section 4022.

10. Morphine is a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(1)(M), and is a dangerous drug pursuant to Business and Professions Code section 4022.

11. Vicodin, a brand name for acetaminophen and hydrocodone bitartrate, is a Schedule III controlled substance as designated by Health and Safety Code Section 11056, and is a dangerous drug pursuant to Business and Professions Code section 4022.

FIRST CAUSE FOR DISCIPLINE

(Unprofessional Conduct - Discipline by Another State)

12. Respondent's license is subject to disciplinary action under section 2761, subdivision (a)(4) of the Code in that Respondent was the subject of a disciplinary proceeding in another state. The circumstances are as follows:

a. The Missouri State Board of Nursing, a state agency created and established for the purpose of executing and enforcing provisions of Chapter 335, RSMo, the Nursing Practice Act, entered into a settlement agreement with Respondent effective June 19, 2007. A copy of the settlement agreement is attached hereto as Exhibit A and is incorporated herein by reference.

b. In that settlement agreement, Respondent stipulated to the following facts:

(1) Respondent was licensed by the Missouri State Board of Nursing as a registered professional nurse. Respondent's Missouri nursing license was current and active at all times relevant to the facts stated herein.

(2) While employed at a Kansas City, Missouri hospital, Respondent diverted controlled substances (to wit, Lorazepam, Meperidine, and Morphine), from patients without proper documentation.

(3) Respondent knew, or should have known, that the patient's health could be adversely affected by failing to properly document the administration and/or wastage of controlled substances.

(4) On or about April 12, 2006, Respondent submitted to a drug screen which tested positive for opiates.

(5) Respondent admitted to investigators that she is addicted to Morphine and Vicodin.

(6) Respondent did not have a valid prescription for Morphine or Vicodin.

c. As a result of the above facts, Respondent and the Missouri State Board of Nursing mutually agreed and stipulated that Respondent's license as a registered professional nurse would be suspended for a period of six (6) months, followed by probation for a period of five (5) years. The terms and conditions of probation are contained in Exhibit A.

SECOND CAUSE FOR DISCIPLINE

(Gross Negligence)

13. Respondent's license is subject to disciplinary action under section 2761, subdivision (a)(1) of the Code in that Respondent's conduct, as described in paragraph 12, above, violated nursing standards of care and endangered the welfare of her patients. Such unprofessional conduct constitutes gross negligence.

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THIRD CAUSE FOR DISCIPLINE

(Possession of Controlled Substances)

14. Respondent's license is subject to disciplinary action under section 2762, subdivision (a) of the Code in that Respondent obtained and possessed in violation of law controlled substances and dangerous drugs, diverted from her patients as described in paragraph 12, above.

FOURTH CAUSE FOR DISCIPLINE

(Use of Controlled Substances)

15. Respondent's license is subject to disciplinary action under section 2762, subdivision (b) of the Code in that Respondent admitted addiction to controlled substances, to wit, Morphine and Vicodin, as described in paragraph 12, above. Such use of controlled substances was in a manner dangerous and injurious to herself and to her patients.

FIFTH CAUSE FOR DISCIPLINE

(Falsification of Patient's Hospital Records)

16. Respondent's license is subject to disciplinary action under section 2762, subdivision (e) of the Code in that Respondent deliberately failed to accurately document all controlled substances withdrawn and administered, as described in paragraph 12, above, and more fully detailed in Exhibit A.

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1. Revoking or suspending Registered Nurse License Number 609633, issued to Anne Marie Hansen;

3. Taking such other and further action as deemed necessary and proper.

DATED: 1/11/08

W. J. Hochberg for
RUTH ANN TERRY, M.P.H., R.N.
Executive Officer
Board of Registered Nursing
Department of Consumer Affairs
State of California
Complainant

SD2007802150

EXHIBIT A



Matt Blunt
Governor
State of Missouri

David T. Broeker, Director
DIVISION OF PROFESSIONAL REGISTRATION

Department of Insurance
Financial Institutions
and Professional Registration
Douglas M. Ommen, Director

STATE BOARD OF NURSING

Web Site: <http://pr.mo.gov/nursing.asp>

P.O. Box 656, Jefferson City, MO 65102-0656

800-735-2966 TTY Relay Missouri 800-735-2466 Voice Relay Missouri

Lori Scheidt
Executive Director
Telephone: 573-751-0681

CERTIFICATION

I, Lori Scheidt, BS, Executive Director, of the Missouri State Board of Nursing
certify that the document(s) which is/are attached is/are true and correct copy(s)
of the information contained in the file of:

Anne Hansen

Board Seal

Missouri State Board of Nursing
Lori Scheidt, BS
Executive Director
June 18, 2007

DOCUMENTS ATTACHED

Disciplinary Agreement(s)

7/88MSBN

REV 8/89;11/90;11/92;3/98

SETTLEMENT AGREEMENT
BETWEEN MISSOURI STATE BOARD OF NURSING
AND ANNE HANSEN, RN

Comes now Anne Hansen ("Licensee") and the Missouri State Board of Nursing ("Board") and enter into this settlement agreement for the purpose of resolving the question of whether Licensee's license as a registered professional nurse will be subject to discipline.

Pursuant to the terms of § 536.060, RSMo 2000, the parties hereto waive the right to a hearing by the Administrative Hearing Commission of the State of Missouri ("AHC") regarding cause to discipline the Licensee's license, and, additionally, the right to a disciplinary hearing before the Board under § 621.110, RSMo 2000.

Licensee acknowledges that she understands the various rights and privileges afforded her by law, including the right to a hearing of the charges against her; the right to appear and be represented by legal counsel; the right to have all charges against her proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against her; the right to present evidence on her own behalf at the hearing; the right to a decision upon the record by a fair and impartial administrative hearing commissioner concerning the charges pending against her and, subsequently, the right to a disciplinary hearing before the Board at which time she may present evidence in mitigation of discipline; and the right to recover attorney's fees incurred in defending this action against her license. Being aware of these rights provided her by operation of law, Licensee knowingly and voluntarily waives each and every one of these rights and freely enters into this settlement agreement and agrees to abide by the terms of this document, as they pertain to her.

Licensee acknowledges that she has received a copy of the investigative report and other documents relied upon by the Board in determining there was cause to discipline her license, along with citations to the law and/or regulations the Board believes was violated.

For the purpose of settling this dispute, Licensee stipulates that the factual allegations contained in this settlement agreement are true and stipulates with the Board that Licensee's license, numbered RN2006029955 is subject to disciplinary action by the Board in accordance with the provisions of Chapter 621, Cum. Supp. and Chapter 335, RSMo.

JOINT STIPULATION OF FACTS AND CONCLUSIONS OF LAW

1. The Missouri State Board of Nursing Board ("Board") is an agency of the State of Missouri created and established pursuant to § 335.021, RSMo 2000, for the purpose of executing and enforcing the provisions of Chapter 335, RSMo, the Nursing Practice Act.

2. Anne Hansen ("Licensee") is licensed by the Board as a registered professional nurse, License No. RN2006029955. Licensee's Missouri nursing license was current and active at all times relevant herein.

3. At all times relevant herein, Licensee was employed as a registered professional nurse at Research Medical Center ("Hospital"), located at Kansas City, Missouri.

4. During a review of Licensee's records, there were numerous instances where Licensee withdrew medications, but the patients' identification bracelets were not scanned as required. An investigation of Licensee's medication administration records revealed that partial dosages of Lorazepam and Meperidine were administered, but wastage was not documented or witnessed until 2-5 hours later. A 4-mg syringe of Morphine was withdrawn at 0849. The medication was noted to have been dropped and wasted at 1154. None of the medication had been administered and the

patient had been given an extended release morphine tablet at 0910.

5. Licensee has as duty to accurately document all controlled substances withdrawn and/or wasted.

6. Licensee knew or should have known that the patient's health could be adversely affected by failing to document the administration and/or wastage of controlled substances.

7. On or about April 12, 2006, Licensee was asked to submit to a drug screen, which tested positive for Opiates.

8. Licensee reported the positive drug screen was the result of a weekend binge and stated that she is an addict. Licensee stated that she is currently seeing a counselor, and is attending NA meetings on a regular basis. Licensee became addicted to Morphine and Vicodin.

9. Pursuant to Section 195.017, RSMo 2000, Morphine is a controlled substance.

10. Pursuant to Section 195.017, RSMo 2000, Vicodin is a controlled substance.

11. Licensee did not have a valid prescription for Morphine or Vicodin.

12. Licensee's above-mentioned conduct constitutes a violation of Section 195.202.1, RSMo 2000, which states: "Except as authorized by sections 195.005 to 195.425, it is unlawful for any person to possess or have under his control a controlled substance."

13. Licensee's conduct as alleged herein constitutes incompetency, gross negligence, and misconduct in the performance of the functions and duties of a registered professional nurse.

14. Licensee's conduct as alleged herein constitutes a violation of professional trust or confidence.

15. Cause exists for the Board to take disciplinary action against Licensee's nursing license under § 335.066.2(1), (5), (12) and (14), RSMo 2000, which states in pertinent part:

2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his or her certificate of registration or authority, permit or license for any one or any combination of the following causes:

....

- (1) Use or unlawful possession of any controlled substance, as defined in chapter 195, RSMo, or alcoholic beverage to an extent that such use impairs a person's ability to perform the work of any professional licensed or regulated by this chapter;

....

- (5) Incompetency, misconduct, gross negligence, fraud, misrepresentation or dishonesty in the performance of the functions or duties of any profession licensed or regulated by sections 335.011 to 335.096;

....

- (12) Violation of any professional trust or confidence;

....

- (14) Violation of the drug laws or rules and regulations of this state, any other state or the federal government.

....

JOINT AGREED DISCIPLINARY ORDER

Based upon the foregoing, the parties mutually agree and stipulate that the following shall constitute the disciplinary order entered by the Board in this matter under the authority of § 621.045.3, Cum. Supp. 2005.

1. Licensee's license to practice as a registered professional nurse in the State of Missouri, License No. 2006029955 is immediately **SUSPENDED for a period of six (6) months**, followed by **PROBATION for a period of five (5)**, ("disciplinary period"). During the disciplinary period, Licensee shall be entitled to engage in the practice of nursing, provided he adheres to the terms of this Settlement Agreement. The terms of the probation shall be:

I. REQUIREMENTS REGARDING CHEMICAL DEPENDENCY TREATMENT AND REHABILITATION

- A. Licensee shall, within six (6) weeks from the effective date of this agreement, undergo a thorough evaluation for chemical dependency performed by a licensed chemical dependency professional. Licensee shall show this agreement to the chemical dependency professional before the evaluation is performed. Licensee shall have the chemical dependency professional mail the results of the evaluation directly to the State Board of Nursing, P.O. Box 656, Jefferson City, Missouri 65102 within ten working days after the evaluation is complete. Each written evaluation shall include a description of the tests performed and test results, discussion of relevant clinical interview findings/interpretations, specification of DSM IV diagnosis/es, and discussion of appropriate treatment recommendations/plan. If there is no diagnosis requiring treatment, this should be specified in the evaluation. Licensee shall follow any recommendations for treatment made by that chemical dependency professional. Licensee shall comply with Paragraphs B through J if treatment is recommended. If the chemical dependency professional determines that treatment is not recommended, Licensee shall execute a release so that the Board can obtain the evaluation and supporting documents. If treatment is not recommended, Paragraphs D through F do not apply to Licensee.
- B. The chemical dependency professional shall submit to the Board evidence that he or he is licensed or certified in the treatment of chemical dependency.

- C. If treatment is recommended, Licensee shall execute a medical release or other appropriate release which shall remain in effect for the entire period covered by this agreement authorizing the State Board of Nursing to obtain records of Licensee's treatment for chemical dependency. Licensee shall not take any action to cancel this release. Licensee shall take any and all steps necessary to continue the release in effect and shall provide a new release when requested.
- D. Licensee shall cause a letter of ongoing treatment evaluation from the chemical dependency professional to be submitted to the Board at such times as required by the Board, but not less than quarterly.
 - 1) The letter shall include an evaluation of Licensee's current progress and status related to the treatment recommendations/plan and Licensee's current prognosis and treatment recommendations/plan.
 - 2) The letter shall be sent by the chemical dependency professional addressed to: State Board of Nursing, P.O. Box 656, Jefferson City, Missouri 65102.
- E. If the treatment of Licensee is successfully completed at any time during the period covered by this agreement, Licensee shall cause the chemical dependency professional to submit a letter of final evaluation/summary which includes a statement that Licensee has successfully completed treatment and indicates whether Licensee should continue in a 12-step program. If continuance in a 12-step program is recommended, Licensee shall comply with terms of documentation as outlined in Paragraph F.
- F. Licensee shall submit evidence of weekly (or recommended) attendance at Alcoholics Anonymous, Narcotics Anonymous, or other support group meetings to the Board at such times as required by the Board, but not less than quarterly. The documentation shall be on forms provided by the Board and shall include the date, time, and place of the meeting and shall bear a signature or abbreviated signature of another person verifying attendance.
- G. During the disciplinary period, Licensee shall abstain completely from the use or consumption of alcohol. The presence of any alcohol whatsoever in a biological fluid sample shall constitute a violation of Licensee's discipline.
- H. During the disciplinary period, Licensee shall abstain completely from the personal use or possession of any controlled substance or other drug for which a prescription is required unless use of the drug has been prescribed by a person licensed to prescribe such drug and with whom Licensee has a bona-fide relationship as a patient. Upon request, Licensee shall execute a medical release authorizing the Board to access all records pertaining to Licensee's condition,

treatment, and prescription maintained by the health care professional that prescribed the controlled substance. The presence of any controlled substance whatsoever in a biological fluid sample for which Licensee does not hold a valid prescription shall constitute a violation of Licensee's discipline.

- I. Licensee shall inform any professional preparing a prescription for Licensee that Licensee is chemically dependent.
- J. Licensee shall provide the Board with documentation of any prescription upon request.

II. REQUIREMENTS REGARDING DRUG SCREENS

- A. Licensee shall contract with NCPS, Inc. to schedule random witnessed screening for alcohol and other drugs of abuse or serum screening for alcohol or other drugs of abuse, the frequency of which shall be at the Board's discretion. The random urine/serum screens shall be at the expense of Licensee. Written results of the screens shall be sent directly to the Missouri State Board of Nursing, P.O. Box 656, Jefferson City, Missouri 65102, by the party administering the screen within ten (10) working days after the screen.
- B. Within twenty (20) working days of the effective date of this agreement, Licensee shall complete the NCPS urine drug screen packet and submit the completed contract to NCPS. Licensee shall bring a copy of the completed contract to their first meeting with the Board.
- C. Failure of Licensee to comply with Licensee's contract with NCPS, Inc. shall result in a violation of the terms of discipline.

III. EMPLOYMENT RESTRICTIONS

- A. Licensee shall not carry narcotic keys or have access to automated dispensing devices.
- B. Licensee shall not administer controlled substances.
- C. Licensee shall only work as a nurse at a facility where there is on-site supervision by another nurse or physician.
- D. Licensee shall not work for a temporary employment agency.
- E. Licensee shall not work in home health care or durable medical equipment.
- F. Licensee shall not work night or evening shift.

IV. GENERAL REQUIREMENTS

- A. Licensee shall meet with the Board or its professional staff at such times and places as required by the Board. If Licensee does not receive notice of a meeting with the Board within one (1) month after the effective date of this agreement, Licensee shall contact the Board office at: **Missouri State Board of Nursing, P.O. Box 656, Jefferson City, Missouri 65102, or by telephone at: (573) 751-0681.** If Licensee fails to contact the Board office after the one (1) month period has passed, the Board will presume that Licensee received notification of the date and time of his meeting with the Board. **Failure of Licensee to receive a notice of a scheduled meeting does not excuse Licensee's non-attendance.**
- B. Licensee shall immediately submit documents showing compliance with the requirements of this agreement to the Board when requested.
- C. Licensee shall inform the Board within ten (10) days of any change of home address or home telephone number.
- D. Licensee shall not violate the Nursing Practice Act, Chapter 335, RSMo, shall renew her license immediately and shall not allow her license to lapse.
- E. Licensee shall keep the State Board of Nursing informed of her current place of employment and of any changes in her place of employment by notifying the Board within ten working days of such a change.
- F. Licensee shall immediately advise any employer or potential employer of Licensee's probationary status and shall provide a copy of this entire agreement to any employer or potential employer.
- G. Licensee shall cause an evaluation form from each and every employer to be submitted to the Board at least quarterly, with due dates to be determined. The evaluation form shall be completed by Licensee's supervisor within a four-week period prior to the date it is due. If Licensee ends employment with an employer, Licensee shall, in addition, cause a final evaluation form from that supervisor to be submitted to the Board within a six-week period following the last day of employment.
- H. The evaluation shall be an evaluation of Licensee's job performance using a form prescribed by the Board and shall be sent by the supervisor addressed to: **State Board of Nursing, P.O. Box 656, Jefferson City, Missouri 65102.**

- I. If Licensee is not employed at any time during the period of discipline, Licensee shall instead submit, at least two weeks prior to the due date, an affidavit signed before a notary public stating the period(s) of unemployment.
- J. Licensee shall execute any release or provide any other authorization necessary for the Board to obtain records of Licensee's employment during the period covered by this agreement.
- K. Licensee may not serve on the administrative staff, as a member of the faculty, or as a preceptor at any accredited school of professional or practical nursing.
- L. If Licensee fails to comply with the terms of this agreement, in any respect, the Board may impose such additional or other discipline which it deems appropriate, including revocation.

2. The parties to this settlement agreement understand that the Board of Nursing will maintain this settlement agreement as an open and public record of the Board as provided in Chapters 335, 610, and 620, RSMo.

3. Upon the expiration of said discipline, Licensee's license as a registered professional nurse in Missouri shall be fully restored if all other requirements of law have been satisfied; provided however, that in the event the Board determines that the Licensee has violated any term or condition of this Settlement Agreement, the Board may, in its discretion, after an evidentiary hearing, vacate and set aside the discipline imposed herein and may suspend, revoke or otherwise lawfully discipline the Licensee.

4. No order shall be entered by the Board pursuant to the preceding paragraph of this Settlement Agreement without notice and an opportunity for hearing before the Board in accordance with the provision of Chapter 536, RSMo.

5. If the Board determines that Licensee has violated a term or condition of this Settlement Agreement, which violation would also be actionable in a proceeding before the

Administrative Hearing Commission or the circuit court, the Board may elect to pursue any lawful remedies or procedures afforded it and is not bound by this Settlement Agreement in its determination of appropriate legal actions concerning that violation. If any alleged violation of this Settlement Agreement occurred during the disciplinary period, the Board may choose to conduct a hearing before it either during the disciplinary period, or as soon thereafter as a hearing can be held to determine whether a violation occurred and, if so, it may impose further discipline. The Board retains jurisdiction to hold a hearing to determine if a violation of this Settlement Agreement has occurred.

6. The terms of this settlement agreement are contractual, legally enforceable, and binding, not merely recital. Except as otherwise contained herein, neither this settlement agreement nor any of its provisions may be changed, waived, discharged, or terminated, except by an instrument in writing signed by the party against whom the enforcement of the change, waiver, discharge, or termination is sought.

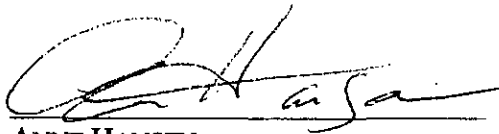
7. Licensee, together with her heirs and assigns, and her attorneys, do hereby waive, release, acquit, and forever discharge the Board, its respective members and any of its employees, agents, or attorneys, including any former Board members, employees, agents, and attorneys, of, or from, any liability, claim, actions, causes of action, fees, costs and expenses, and compensation, including, but not limited to, any claims for attorney's fees and expenses, including any claims pursuant to § 536.087, RSMo, or any claim arising under 42 U.S.C. § 1983, which may be based upon, arise out of, or relate to any of the matters raised in this case, its settlement, or from the negotiation or execution of its settlement. Licensee acknowledges that this paragraph is severable from the remaining portions of this settlement agreement in that it survives in perpetuity even in the

event that any court of law deems this settlement agreement or any portion thereof void or unenforceable.

8. Licensee understands that she may, either at the time the Settlement Agreement is signed by all parties, or within fifteen (15) days thereafter, submit the Agreement to the Administrative Hearing Commission for determination that the facts agreed to by the parties constitute grounds for disciplining Licensee's license. If Licensee desires the Administrative Hearing Commission to review this Agreement, Licensee may submit her request to: **Administrative Hearing Commission, Truman State Office Building, Room 640, 301 W. High Street, P. O. Box 1557, Jefferson City, Missouri 65101.**

9. If Licensee requests review, this Settlement Agreement shall become effective on the date the Administrative Hearing Commission issues its order finding that the Settlement Agreement sets forth cause for disciplining Licensee's license. If Licensee does not request review by the Administrative Hearing Commission, the Settlement Agreement goes into effect fifteen (15) days after the document is signed by the Executive Director of the Board.


LICENSEE


ANNE HANSEN


Date 5/15/07

EFFECTIVE
6-19-2007

BOARD


LORI SCHEIDT
Executive Director
State Board of Nursing

Date 6-4-2007


LORETTA SCHOUTEN
Missouri Bar No. 52290

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ATTORNEY FOR THE BOARD